1	LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS
2	ODAWA CONSTRUCTION CORPORATE CHARTER
3	
4	
5	This Corporation is hereby organized, incorporated and granted its corporate powers,
6	privileges and immunities under the laws of the Little Traverse Bay Bands of Odawa Indians as a
7	Tribally chartered corporation for the purposes set forth in Article III of this charter. The Little
8	Traverse Bay Bands of Odawa Tribal Council grants this corporate charter pursuant to its
9	inherent sovereign authority and pursuant to Part Two of Comprehensive Business Codes of the
10	Little Traverse Bay Bands of Odawa Indians, WOTC 12.114, et seq. This Charter creates a
11	Tribal Corporation as defined at WOTC 12.115(B) as a corporation wholly owned by the Little
12	Traverse Bay Bands of Odawa Indians for the benefit of the Tribe and its members, and its
13	ownership is inalienable.
14	
15	ARTICLE I: NAME
16	
17	The name of this Tribal Corporation is Odawa Construction, Inc. The Corporation shall
18	have its principal place of business at the 7500 Odawa Circle, Harbor Springs, Michigan 49740
19	or at such other location within the Tribe's territories that the Board of Directors of the
20	Corporation shall determine.
21	
22	ARTICLE II: OWNERSHIP
23	
24	The Corporation shall be 100% owned and controlled by the Little Traverse Bay Bands
25	of Odawa Indians, (Tribe).
26	
27	ARTICLE III: PURPOSE
28	
29	A. The purpose of the corporation, as a tribally chartered corporation, is to promote economic
30	self-sufficiency and create jobs through construction of tribally owned projects or local projects
31	within the community, in accordance with WOS 2018-0X.
32	walling the community, in accordance wall was 2010 offi
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1			
2		<b>ARTICLE IV:</b>	DEFINITIONS
3			
4	For purposes of t	his Charter the following	ng terms shall have the meanings respectively
5			
6	•		
7	<b>a.</b> "Board o	f Directors" shall mear	n the Board of Directors of the Corporation
8			
9	·		
10	<b>b.</b> "Corpora	ation" shall mean the "C	Odawa Construction, Inc., created by this Charter
11	_		
12	<b>d.</b> "Felony"	' shall mean only those	offenses set forth under Tribal Statute or the
13	United States Inc	lian Major Crimes Act	(18 U.S.C. § 1153).
14			
15	<b>e.</b> "Territor	ial Jurisdiction of the	Little Traverse Bay Bands of Odawa Indians'
16			103-324, 25 USC Section 1300k-2(b)(2)(A) as the
17	v		Little Traverse Bay Bands as set out in Article I,
18	v		reaty of 1855, 11 Stat.621." Little Traverse Bay
19		on, Article $V(A)(1)(a)$ .	really by 1055, 11 Stat. 021. Entire Traverse Bay
20		on, Article V(A)(1)(a).	
21		or "LTBB" means the L	ittle Traverse Bay Bands of Odawa Indians.
22			
23	<b>g.</b> "Tribal (	Constitution" means th	e Little Traverse Bay Bands of Odawa Indians
24		do <mark>pted</mark> by its membersh	nip on February 1, 2005.
25		711	
26			red body of nine Tribal members of Little
27			vith duties found in the Tribal Constitution
28		oal Council".	
29	¥	ADDICLEX	
30		ARTICLE V:	RELATION TO TRIBE
31		1 11 22	
32	<del>-</del>	· ·	rnmental instrumentality of the Tribe, having
33		•	
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			Secretary Kiogima

1	1	
2	2 <b>a.</b> For purposes of civil jurisdiction, regulatory jurisdiction	and taxation, the
3	Corporation shall be deemed a subordinate arm of the Tribe and	shall be entitled
4	4 to all of the privileges and immunities of the Tribe.	
5	5	
6	6 <b>b.</b> The Corporation shall have no power to exercise any regu	latory or legislative
7	7 power; the Tribe reserves from the Corporation all regulatory, leg	gislative and other
8	8 governmental power.	
9	9	
10	10 ARTICLE VI: ASSETS	
11	11	
12	The Corporation shall have only those assets of the Tribe formall	y assigned or leased to
13	13 it by the Tribal Council, together with whatever assets it acquires by other	er means as provided in
14	14 this Charter. No activity of the Corporation, or any indebtedness incurred	d by it shall encumber,
15	implicate or in any way involve assets of the Tribe or another Tribal Ent	ity not assigned or
16	16 leased in writing to the Corporation.	
17	17	
18	18	
19	19 ARTICLE VII: BOARD OF DIRECTOR	RS
20		
21		=
22		•
23		
24		RS
25	25	
26	26 <b>a.</b> The management of the affairs of the corporation shall	be vested in a Board of
27	27 Directors, except as otherwise provided in this Charter or	in the bylaws of the
28	corporation. The Board shall meet the eligibility requirements s	et out in subsection c. o
29	29 this section and shall be approved by Tribal Council for a set term	m, with the intent to have
30	30 staggered terms:	
31	31	
32	32 (Name) (Term)	
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		Secretary Kiogima

1		
2		1. (XX/XX/XX)
3		
4		2. (XX/XX/XX)
5		
6		
7	<b>b.</b>	Compensation
8		
9		1. The board members may be compensated a reasonable amount as
10		approved by Tribal Council, provided availability of funds.
11		
12		2. Board members shall adhere to the approved travel policies for
13		reimbursement of travel expenses.
14		
15	c.	To serve on the Board a person must meet all of the following criteria:
16		
17		1. A person must be at least eighteen years of age;
18		
19		2. No person can serve on the Board within seven (7) years of completion of
20		a sentence or probation upon being convicted of a felony in tribal, state or federal
21		court, unless such conviction has been vacated or overturned.
22		
23		3. At least two (2) members of the board shall be required to possess a
24		Bachelor's degree in Engineering, with preferably licensed as a Professional
25		Engineer.
26		
27		4. One member's seat on the Board shall be reserved for a member of the
28		Odawa Economic Affairs Holding Corporation as selected by the Holding
29		Corporation.
30		

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1	5. Must possess leadership qualities, show good judgment, is approachable,
2	and is team focused.
3	
4	d. Ex-Officio Positions. The Board may vote to appoint Ex-Officio members to the
5	board as needed, provided that the Ex-Officio is a non-voting position.
6	
7	d.e. If a vacancy in the board occurs, Tribal Council shall fill such position by a majority
8	vote of council. Such vacancy shall be for either the remainder of the vacant term, or for
9	new term. Such motion shall be considered an amendment to this charter and attached as
10	an addendum to this charter.
11	
12	e.f. Board members shall not be of the same immediate family. Further, a person shall
13	not serve on the board if the Tribal Chairperson or Vice-Chairperson, or a Tribal
14	Councilor is an immediate family member. For purposes of this section immediate
15	family means husband, wife, son, daughter, step-son, step-daughter, father, step-father,
16	father-in-law, mother, step-mother, mother-in-law, brother, step-brother, brother-in-law,
17	sister, step-sister, sister-in-law, child, step-child.
18	
19	f.g. No board member may participate in making any decision that involves a
20	personal or financial interest or an interest of his or her immediate family, unless such
21	interest is held in common with the Tribe and its Citizens.
22 23	
23 24	ARTICLE IX: CORPORATE POWERS
2 <del>4</del> 25	ARTICLE IA. CORTORATE TOWERS
26	The Corporation shall have the power to:
27	The corporation and power to
28	<b>a.</b> To purchase, receive, solicit, take by gift, devise, or bequest, or otherwise acquire,
29	own, hold, improve, use, and otherwise deal in personal property of every description, or
30	any interest therein, wherever situated.
31	
32	<b>b.</b> To lease real property and improvements from the Little Traverse Bay Bands of
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	Jr. Secretary Kiogima
	Secretary Kinglina

1		Odawa	a Indians.
2			
3		c.	To make contracts or agreements, incur liabilities and borrow money from any
4		source	e, upon such terms and rates and interests as the Board of Directors may determine;
5		to issu	e notes, bonds and other obligations and secure any of its obligations by
6		specif	ically mortgaging, pledging or assigning its corporate property or income as
7		-	eral for its corporate debts or liabilities, as approved by Tribal Council.
8			
9		d.	To lend or invest money for its corporate purposes.
10			
11		e.	To conduct its affairs, carry on its operations, and exercise the powers granted
12		under	this Corporate Charter in any state, territory, district, or possession of the United
13		States	or in any foreign country.
14			
15		f.	To elect or appoint officers and agents of the corporation and define their duties
16		and fix	x their compensation
17			
18		g.	To sue and be sued but only in accordance with Article X of this Charter.
19			
20		h.	To have and exercise all powers incidental, necessary or convenient to the
21		condu	ct of corporate business, not inconsistent with applicable law, and to engage in any
22		and al	activities which will directly or indirectly carry out the purposes as set forth in
23		Article	e III.
24			
25			ARTICLE X: SOVEREIGN IMMUNITY
26			
27		a.	The Corporation is a distinct legal entity from the Little Traverse Bay Bands of
28		Odawa	a Indians with its own assets. While the Tribe is the sole owner, the Corporation's
29		corpor	rate activities, transactions, obligations, liabilities and property are not those of the
30		Tribe.	Nothing in this charter waives or permits the corporation to waive the Tribe's
31		sovere	ign immunity from suit.
32			
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1 b. The Corporation may effectuate limited waivers of its sovereign immunity for 2 conducting day-to-day business if the waivers are made in accordance with either of the 3 following methods: 4 5 1. Tribal Council may expressly authorize a limited waiver of sovereign 6 immunity on a case-by-case basis through a specific resolution. 7 8 2. The Corporation may waive its sovereign immunity pursuant to 9 transactions or agreements that the Tribal Corporation may execute in the course 10 of its ordinary business affairs. 11 Any waivers of sovereign immunity made pursuant to (1) or (2) above 12 3. shall only expose the assets owned or held by the Corporation and shall not 13 14 subject other Tribal assets to liability. Waivers of sovereign immunity are 15 disfavored and shall be granted only when necessary to secure a substantial 16 advantage or benefit to the Tribal Corporation. Waivers of sovereign immunity 17 shall not be general but shall be specific and limited as to duration, grantee, transaction, property or funds, if any, of the Tribal Corporation subject thereto. 18 19 Neither the power to sue and be sued provided in this Charter, nor any express 20 waiver of sovereign immunity by resolution of the Corporation's Board of 21 Directors or the Tribal Council shall be deemed a consent to the levy of any 22 judgment, lien or attachment upon any property of the Tribal corporation other 23 than property specifically pledged or assigned, or any property of the Tribe, or a 24 consent to suit with respect to any land within the exterior boundaries of the 25 Reservation or consent to the alienation, attachment or encumbrance of any such 26 land. 27 28 c. Sovereign Immunity of the Tribe. All inherent sovereign rights of the Tribe as a federally recognized Indian tribe with respect to the existence of the Tribal Corporation 29 30 are hereby expressly reserved, including sovereign immunity from suit in any state, 31 federal or tribal court. Nothing in this Charter shall be deemed or construed to be a 32 waiver of sovereign immunity from suit of the Tribe or to be a consent of the Tribe to the

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1	jurisdiction of the United States or of any state with regard to the business affairs of the
2	Tribal corporation or the Tribe or any cause of action, case or controversy.
3	
4	ARTICLE XI: MANAGEMENT OF CORPORATION
5	
6	The Board of Directors is empowered and directed to adopt bylaws consistent with this
7	Charter and all applicable law to set out management of the Corporation and regulation of its
8	affairs.
9	
10	ARTICLE XII: INSULATION FROM SHIFTS IN TRIBAL POLITICS
11	
12	<b>a.</b> Board members can only be involuntarily removed during their term for one or
13	more of the following reasons:
14	
15	1. The Board member(s) intentionally or negligently took action to harm the
16	interests of the Corporation or Tribe;
17	
18	2. The Board member(s) is convicted on any crime that could harm the
19	credibility or function of the Corporation;
20	
21	3. The Board member(s) is convicted of a felony;
22	
23	4. The Board member(s) failed to act in good faith, or with the care that an
24	ordinarily prudent person in a like position would exercise under similar
25	circumstances, or in a manner he or she reasonably believes to be in the best
26	interests of the Corporation.
27	
28	<b>5.</b> The Board member(s) fail to meet the financial performance measures or
29	show any substantial action toward achieving such measures.
30	
31	<b>b.</b> Removal of a Board member(s) for one or more of the reasons set out in
32	subsection (a) above can only be accomplished by either an affirmative vote of three-
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1	fourths (¾) or more of the Board or by majority vote of Tribal Council.
2 3	c. Member(s) of the Board of Directors appointed under Article III serve 3-year
4	terms and there shall be no limitation on the amount of terms that may be served.
5	
6	ARTICLE XIII: ATTORNEYS
7	
8	The Corporation may utilize the services of Tribal attorney(s) with prior approval by
9	Tribal Council. The Corporation with Board approval may hire the services of outside attorneys
10	as necessary, with Tribal Council approval.
11	
12	ARTICLE XIV: DURATION and DISSOLUTION
13	
14	The Corporation shall continue in perpetuity unless and until dissolved by a majority vote
15	of Tribal Council members eligible to vote. No such action shall take effect before the expiration
16	of 30 days from the date of Tribal Council approval to dissolve. Upon dissolution of this Tribal
17	corporation, its assets shall be distributed at the direction of the Tribal Council, or its designee,
18	as follows:
19	
20	<b>a.</b> Any property held upon an express condition requiring its return, transfer or other
21	disposition shall be distributed accordingly;
22	
23	<b>b.</b> Any property or assets required to be distributed or transferred in any manner
24	according to federal law shall be distributed or transferred accordingly;
25	
26	c. Claims of creditors of the Tribal corporation approved by the Tribal Council shall
27	be paid accordingly from the assets or funds of the corporation; and
28	
29	<b>d.</b> Remaining assets shall be transferred to another Tribal corporation, to the Tribe,
30	or distributed or transferred as the Tribal Council directs.
31	
32	ARTICLE XV: REGISTERED AGENT
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	Jr.
	Secretary Kiogima

1	
2	The Registered Agent of the Corporation is:
3	
4	Name: Executive Director
5	Address: Odawa Construction, Inc.
6	
7	Provided, the Board of Directors may change the Registered Agent by taking official
8	action and notifying Tribal Council and the Department of Commerce of the change.
9	
10	ARTICLE XVI: DISTRIBUTIONS TO TRIBAL GOVERNMENT
11	
12	The Board of Directors shall distribute annually fair and reasonable profits to the Tribal
13	government beyond the amount required to maintain adequate funds in the Corporation for debt
14	service, and maintenance and growth of business operations. The Corporation shall have no
15	power to issue any shares of stocks to declare and pay any dividends.
16	
17	ARTICLE XVII: REPORTING AND AUDIT REQUIREMENTS
18	
19	The Corporation shall provide quarterly reports to Tribal Council setting out the
20	Corporation's assets, liabilities, equity, revenue and expenses in reasonable detail, and general
21	Corporate activities.
22	
23	The Corporation shall obtain an annual financial audit by an independent public
24	accountant, the results of which will be provided to Tribal council within 120 days of the end of
25	its fiscal year.
26	
27	The Corporation shall keep correct and complete books and records of account and shall
28	keep minutes of it meetings. All books and records of the corporation, except for sensitive
29	proprietary information, may be inspected by any LTBB citizen at the location where the records
30	are normally kept at any reasonable time.
31	
32	
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	Secretary Kiogima

1	Certificate of Adoption
2	
3	As Tribal Secretary and Legislative Leader, we certify that this Charter was formally
4	adopted by the Tribal Council of the Little Traverse Bay Bands of Odawa Indians by adoption of
5	Statute #on
6	
7	Date:
8	
9	Date:
10	

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